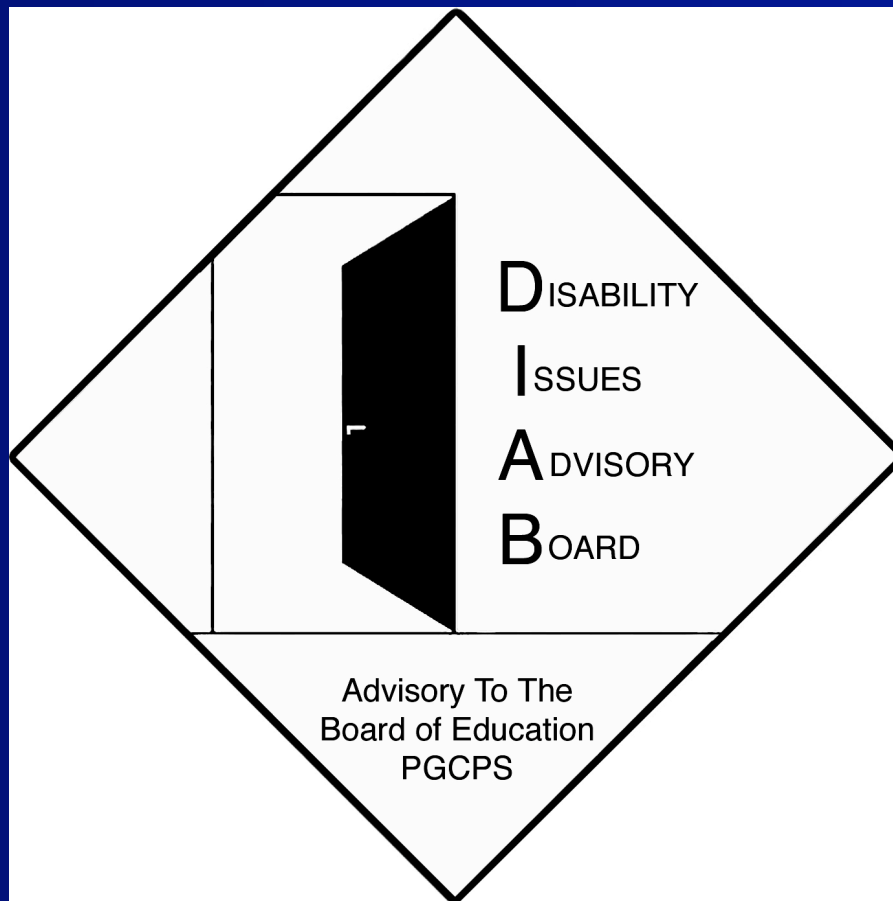


# Disability Issues Advisory Board 2009-2010 Year-End Report



To the Prince George's  
County Board of Education

September 28, 2010

## Disability Issues Advisory Board 2009-2010 Year-End Report

- Advocated for the hiring of a dedicated ADA Compliance Officer.

# Disability Issues Advisory Board 2009-2010 Year-End Report

- Initiated projects that improve personnel practices and employment opportunities for persons with disabilities that will facilitate their representation at all levels within the school system.
  - Included recruitment at Gallaudet University, improved job announcements whereby potential employees are informed that accommodations are available, and posting of Notice Under the Americans with Disabilities Act in all schools and offices.

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- Monitored accessibility issues (such as accessible parking, directional signs, accessible bathrooms, chair lift, automatic door opener, etc.) at school and office sites to ensure corrective actions occurred within reasonable timeframes.
  - Sites included Glenridge Elementary, Seat Pleasant Elementary, Henry Ferguson Elementary, Greenbelt Elementary, Springhill Lake Elementary, Brandywine Elementary, Oxon Hill Middle, Friendly High School, Oxon Hill High School, Surrattsville High School, Sasscer Administration Building, and ISSC building.

# Disability Issues Advisory Board 2009-2010 Year-End Report

- Attended Quarter Scale Review Meetings with Capital Improvement staff, ADA Compliance Officer and architects to ensure ADA compliance with new construction and renovation projects.
  - Projects included Fairmont Heights and Oxon Hill High Schools, and Henry Ferguson and Avalon Elementary Schools.

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- Assisted in the development of Administrative Procedure 4172- Processing Requests for Reasonable Accommodations.
  - to ensure full integration of components of Americans with Disabilities Act and subsequent amendments.

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- Advocated for support of Universal Design for Learning bill in Maryland legislature.
  - PGCPS was first school system in the state to formally support the bill.

# Disability Issues Advisory Board 2009-2010 Year-End Report

- Promoted broader communication with our employees with disabilities.
  - resulted in the establishment of an ADA website, articles in Education Insight, and ongoing trainings throughout the system.



# Disability Issues Advisory Board 2009-2010 Year-End Report

- Assisted and advised community members on issues related to ADA.
  - And will do more information outreach: Reasonable Accommodations Brochure; “Talent Has No Boundaries” and People First Language posters.